

STOP WORK POLICY STATEMENT

IO Setia Ventures Sdn Bhd (IOSV) is committed to protecting the **health, safety, and well-being** of all personnel, including employees, contractors, sub-contractors, clients, and visitors, as well as safeguarding our worksites, clients' assets, and the environment.

Our goal is to **achieve Zero Loss Time Injury (LTI)** by consistently applying industry best practices, adhering to international standards, and complying with all applicable health, safety, and environmental legislation.

In accordance to **Occupational Safety and Health Act (OSHA) Amendment 2022** emphasizing employee empowerment and hazard prevention, IOSV upholds the following principle:

RIGHT TO STOP THE WORK

Every individual at our worksites, whether an IOSV employee, client, contractor, sub-contractor, or visitor, **has the authority and obligation to stop work** without fear of retaliation whenever they perceive a situation that poses an immediate risk to health, safety, or the environment.

The **right to stop work is fully supported by IOSV Management**. When in doubt about the safety of a task or situation, individuals are expected to:

- **Immediately stop the work** they believe to be unsafe.
- **Promptly notify** their immediate supervisor or safety representative of the concern.
- **Ensure the hazard is assessed and adequately controlled** before resuming work.

IOSV promotes a proactive safety culture where everyone is empowered to act in the interest of safety. No task is so urgent or important that it cannot be done safely.



Ir. Mohd Iwan Jefry Abdul Majid
Managing Director

21st January 2026

iosv.com.my