

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

IO Setia Ventures Sdn Bhd (IOSV) is committed to establishing, implementing, maintaining, and continually improving its Occupational Health, Safety and Environmental (**HSE**) Management System Policy for the company's business activities, product, and services.

The commitments by IOSV shall include the following:

- 1 Provide **safe and healthy working conditions** for the prevention of work-related injury, ill health and is appropriate to the purpose, size and context of the organization including the nature, scale and its HSE impacts, risk and opportunities
- 2 Commit to **eliminating hazards and reducing occupational health and safety risks** to protect workers, contractors, visitors, and others.
- 3 Commit to **environmental protection**, including **prevention of pollution, climate change mitigation and minimization of other environmental impacts** arising from our activities, products, and services.
- 4 Comply with all **applicable laws, other relevant requirements, and industry standards** of HSE Management system at all time.
- 5 Establish and regularly **review measurable objectives and targets** to continually improve the effectiveness of the HSE Management System, enhance HSE performance, and contribute **to climate resilience and sustainability goals**.
- 6 Ensure the **consultation and participation of employees and their representatives**, through the HSE Committee, in all matters affecting occupational health, safety, and environment.
- 7 **Communicate, consult, and promote this policy** to all employees, clients, contractors, suppliers, partners, and surrounding communities to achieve shared HSE goals and ensure effective implementation.
- 8 Make this policy **available to all interested parties, as appropriate**, and review it periodically to ensure its continued suitability and relevance, considering emerging environmental and occupational health and safety issues, including climate change **risks and opportunities**.



Ir. Mohd Iwan Jefry Abdul Majid
Managing Director

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